



33 Bedford Row

Equality and Diversity Statistics

1. 33 Bedford Row ('Chambers') is fully committed to the principle of equality of opportunity. We do not discriminate on the grounds of colour, race, disability, age, nationality, ethnic or national origins, religion, sex, marital status, sexual orientation or political persuasion. We recruit on merit and value diversity.
2. All candidates for pupillage, tenancy and/or employment with chambers are invited to complete the Bar Standards Draft Data Diversity Form in accordance with the Bar Standards Handbook (formerly The Code of Conduct) Participation is voluntary generally but in addition, each of the questions asked has provision for a "prefer not to say" response. This leads to less than 100% responses being recorded which may vary from question to question.
3. Chambers does not publish data diversity relating to sexual orientation, religion or belief.
4. In accordance with Bar Standard's Board Guidance, Chambers does not publish diversity data of members of Chambers where there are reasonable grounds to believe that publication of the anonymous data would result in the identification of an individual member or employee. It is for that reason Chambers does not publish data where the cohort concerned is less than 10. Where a percentage is indicated it is a percentage of those providing information. Percentages are slightly rounded. In summary 82 forms were distributed and 69 returned, overall 84% return rate; 91% return rate junior barristers and pupils.

Diversity Statistics as at July 2018

Position	Response Rate	Missing Data	Male	Female	Ethnic Minority	White British	Prefer not to say	Other White	Disability
Silk	70%	30%	50%	50%	33%	51%	0%	16%	28%
Junior Barristers & Pupils	91%	9%	46%	54%	25%	64%	0%	11%	12%
Staff	80%	20%	22%	78%	0%	<10	0%	<10	0%

Position	First Generation Uni	Fee Paying School	Caring Responsibilities
Silk	<10	<10	<10
Junior Barristers & Pupils	44%	36%	22%
Staff	<10	<10	<10

